



Job Posting

Silviculture Coordinator

Located in the North Thompson valley, at Simpcw Resources Group we provide environmental, management, and operational services while preserving Simpcw culture and heritage with respect towards the environment. Our goals include creating economic growth from the commercial development of natural resources within the Simpcw'ulécw (SimpCW Territory) by being the major contractor and competing for work in both the public and private sectors.

Current Opportunities:

Under the direction of the Forestry Manager the **Silviculture Coordinator** plays a key role in the forest management team. The successful candidate is primarily responsible for the planning and implementation of the organization's silviculture obligations and other 3rd party silviculture related contracts. The role may also include cross-over support to other internal divisions and special projects as needed.

Responsibilities

- Responsible for the planning and implementation of silvicultural activities, including but not limited to, site preparation, planting, silviculture surveys and stand tending activities.
- Assist with field level assessments and develop written Site Plans and silviculture treatment prescriptions.
- Prepare annual silviculture related budgets and accrual estimates. Track and reconcile silviculture accruals and reforestation obligations.
- Maintain company database (PHOENIX PRO) and the timely submission of milestone declarations in RESULTS.
- Use of BC Government SPAR database for submitting seedling requests. Seedling sourcing and procurement.
- Prepare planting packages for contractor bidding. Contractor selection, scheduling, project implementation and quality control.
- Provide leadership in safety by demonstrating and ensuring the adherence of company safety policies and remaining compliant with all applicable Occupational Health and Safety Requirements;
- Knowledge of relevant legislation and best management practices related to silviculture activities.
- Preparation of as needed contracts with nurseries, planting contractors, site preparation, and vegetation management.





- Assist other team leads with various plans and assessments associated with cutblock development and CP/RP applications.
- Mentoring and training other staff.

Qualifications and Experience

- 3+ years of experience in silviculture-related activities;
- Post-secondary Degree or Diploma in Forestry or Natural Resource Management.
- Registered in good standing as RPF or RFT with the Forest Professionals of BC (FPBC).
- Silviculture Surveyor Accreditation will be considered an asset.

SKILLS, KNOWLEDGE, AND REQUIRED COMPETENCIES:

- Good understanding of the forest management lifecycle.
- Proven leadership and communication skills, project management skills, and an ability to work in a team environment.
- Ability to work in remote outdoor environments and in challenging conditions.
- An Independent person able to work under limited direct supervision.

What we offer:

- Competitive Compensation
- Positive and collaborative team
- Meaningful work

Note: Pre-Employment Drug and Alcohol Testing may be required

Application Deadline: Open until filled.

Thank you for your interest, however only those selected for interviews will be contacted.

Preference will be given to qualified applicants of Aboriginal ancestry as per *Canada's Human Rights Act and legislation surrounding Employment Equity.*

Please submit cover letter and resume via email to HR@SimpcoResourcesGroup.com with the Subject Line: **Silviculture Coordinator**

