



SIMPCW RESOURCES LLP

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ABOUT US

MISSION STATEMENT:

The purpose of Simpcw Resources LLP (SRLLP) is to generate income and employment for Simpcw First Nation from the use of Natural Resources and using sustainable, environmentally responsible methods that respect the culture of SFN.

GENERAL PRINCIPLES:

- 1) Preservation of Simpcw Culture & Heritage
- 2) Respect for the Environment.
- 3) Sustainability of Resources.
- 4) Control over business risk respecting that we are a community organization.

FORESTRY

A community-based contractor is working on Simpcw's logging contract with West Fraser and has finished the work on the Simpcw block.

SRLLP met with the First Nations Emergency Services Society on the Fuel Management Project for 2018.

AGGREGATES

SRG has finished hauling gravel from the Martin Creek gravel pit.
Louis Creek still providing services to MoTI for the Darfield project.



Simpcw Canoe Journey

PIPELINE MAINTENANCE

PLM Integrity crews have been working on multiple digs in the Blueriver area in the month of August and anticipate being busy in September with more digs for the pipeline maintenance.

We have had 10 security personnel working throughout the month of August and expect it to get busier in September.

TRANS MOUNTAIN EXPANSION PROJECT (TMPEP)

The expected soft start date for the beginning of the expansion is in late September.

SRLLP will be holding a Community Forum on September 18, 2018 about the Trans Mountain Expansion Project with dinner at 5 p.m. and the presentation start at 6 p.m.

SRLLP held individual entrepreneur meetings from August 3rd until August 16th, entrepreneurs can meet with SRLLP at any time on an ongoing basis.



ESTSÉK' ENVIRONMENTAL SERVICES LLP

Our Services

Estsék' is comprised of a multi-disciplinary team of professionals and technical staff.

Services provided include:

- Environmental management and impact assessment
- Regulatory applications and permitting resource planning
 - Water resource management
- Environmental and construction monitoring
 - Biological and ecological assessments

CHECK OUT OUR WEBSITE AT: <http://www.estsek.com/>

Estsék' has been providing environmental services to the following projects:

- Darfield Hwy 5 Improvements; environmental monitoring. Project is expected to be completed Fall 2018. Changes to the landscape to accommodate the highway safety improvements is resulting in stream channel adjustments.
- KMC O&M; Bird Nest Surveys, environmental monitoring. Estsék' provides assessments and options for managing, or mitigating, risk to environmental resources.
- KMC Terry Fox Creek; Year 2 Post-construction Environmental Audit. Follow-up site visits, or audits, are being conducted to confirm whether environmental objectives are being met.
- TransAlta-Bone Creek Independent Power Project; ongoing, operational monitoring trips planned for September.
- TMEP Rare Plant (Moonwort species) Transplant program; pre-construction commitment by TransMountain

Upcoming Projects;

- CN Rail 2016 Tete Jaune Derailment and Coal Spill; final site assessment and reporting

Completed Projects:

- MOTI Birch Island Bridge Maintenance; environmental monitoring and day labour during rip-rap (re)placement

The Estsék' summer students, Thomas and Vanessa, have their last day on August 24, 2018.



Students lunch on August 20, 2018.



TRAINING & EMPLOYMENT

For information on training, employment or training please contact
Connie Falk at (250) 299-3702 or email careers@simpcwresourcesgroup.com

If you are not registered with SRLLP and would like to be informed of upcoming TRAINING and JOB POSTINGS, please email your updated resume to careers@simpcwresourcesgroup.com or drop it off at the SRLLP office and you will be entered into our ARMS database.

SRG/SFN Training in Community:

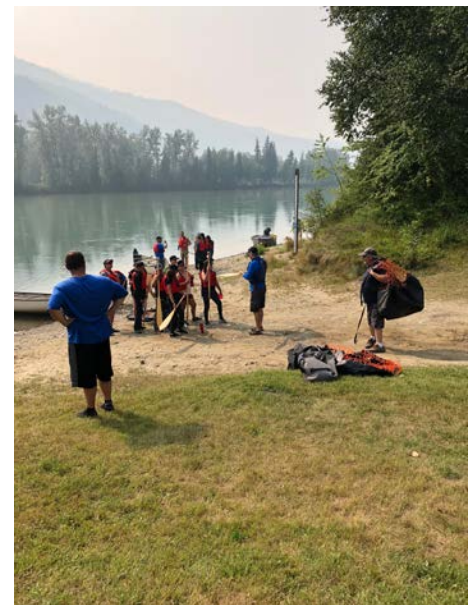
- Occupation First Aid Level 1 and Transportation Endorsement; see attached poster.

Employment Opportunities:

- SRLLP is accepting resumes ongoing for General Labourers, see attached poster.
- Senior Warehouse Person, Warehouse Stocker, Procurement Supervisor and Contracts Supervisor resumes are still being accepted for these positions.

Simpcw First Nation Canoe Journey

Photo's submitted by Mary Mackenzie.



Simpcw Resource Group Procurement Process

The Simpcw Resource Group (SRG) comprises a group of Simpcw First Nation owned companies and partnerships providing environmental, management and operational services, primarily within natural resource industries, and largely within Simpcwúl'ecw. The main operating company within SRG is Simpcw Resources LLP (SRLLP), which maintains an Aboriginal Employment Preference Policy as a Prime Contractor and employer. SRLLP is committed to the objective of providing opportunities to Aboriginal people through preferential employment of Aboriginal people and Aboriginal owned Contractors. SRG works closely with Simpcw First Nation to engage community owned businesses, Simpcw First Nation Entrepreneurs, and other Aboriginal owned businesses. SRG maintains an ARMS database for employees and a date registry of qualified Simpcw Businesses to deliver professional and construction contracting services for proponents within the Simpcw Territory.

SRG often acts as the Coordinator for the development and implementation of the business opportunities initiatives related to Mutual Benefit or Impact Benefit Agreements signed by Simpcw First Nation. For clarity, Business Opportunities awarded under an Agreement must be awarded through the Coordinator.

The Coordinator, working in cooperation with Simpcw First Nation is responsible for:

- Developing and maintaining a registry of Simpcw Businesses interested in obtaining Business Opportunities;
- Assisting Simpcw Businesses in obtaining pre-qualification status for specific scopes of work related to a Project;
- Ensuring Simpcw Members are made aware of employment opportunities through the ARMS database and Simpcw Businesses are made aware of Project requests for proposals and assisting in coordinating the submission of bids by Simpcw Businesses;
- Working with Proponents to facilitate the exchange of information and ensure the processes set out in Agreements are carried out.
- Providing requests for resumes and proposals that are submitted through the SRG and Simpcw First Nation newsletters.

In situations where a request for proposal is competitive, SRG employs a Tender Evaluation Process that is evaluated by SRG senior staff including a Management Committee member. Proposal scores are based on:

- Completeness
- Price
- Completion of similar projects (last 5 years)
- Financial Capacity
- Safety
- Simpcw Business (demonstrated control and decision making by a Simpcw Member or entity)

Simpcw Resource Group Procurement Process cont'd

SRG general day to day business opportunities not related to an agreement are conducted according to this hierarchy:

1. Complete with existing SRLLP resources and partnerships if business opportunity is within SRG scope of services.
2. SRLLP acquires additional resources to expand SRG scope of services to deliver business opportunity.
3. SRLLP requests additional resources from Simpcw Business Registry and ARMS database to expand SRG scope of services to deliver on business opportunity.
4. SRLLP tender's potential business opportunity to qualified Simpcw Businesses as the opportunity is outside SRG scope of services
5. SRLLP passes on business opportunity as it is outside of SRG and Simpcw Business scope of services.

REMINDER:

If you are not registered with SRLLP by company or individually and would like to be informed of upcoming TRAINING and JOB OPPORTUNITIES please email your updated resume to

careers@simpcwresourcesgroup.com

or drop it off at the SRLLP office and you will be entered into our ARMS database.

Process for Appointing Board Directors for Simpcw Resources Ltd.

The Simpcw First Nation Chief and Council is responsible for identifying, screening and recommending candidates to the Board of Directors of Simpcw Resources Ltd. for membership on the Management Committee of Simpcw Resources LLP. The fact that the Management Committee has been appointed by the Simpcw First Nation, does not make any Director a delegate of the Simpcw First Nation. The selection process is outlined below:

- a) Nominations - nominees will be selected for the position of director considering the following criteria:
 - High personal and professional ethics, values and integrity;
 - Ability to work together as part of an effective group;
 - Commitment to representing the long-term interests of Simpcw Resources Group;
 - Skill, expertise, diversity, background, and experience with businesses and other organizations that the Board deems relevant;
 - Ability and willingness to commit adequate time to Simpcw Resources Group over an extended period of time.
- b) Evaluation of Nominees - The Simpcw First Nation Chief and Council will discuss and evaluate possible candidates in detail prior to recommending them to as Directors of Simpcw Resources Ltd and as part of the Management Committee of SRLLP. Should the Chief and Council determine the potential candidate may be qualified; the Chief and Council will further investigate and interview the potential candidate, as necessary, to make an informed final determination.
- c) The Simpcw First Nation Chief and Council will select, by majority vote, the most qualified candidate(s), to recommend to the Management Committee for approval as a director nominee. In evaluating any nomination, the Simpcw First Nation Chief and Council seeks to achieve a balance of knowledge, experience and capability on the Management Committee.

The composition of the Management Committee through education and experience will be able to cover off the following areas of expertise between them:

- a) Finance and accounting;
- b) Resource development;
- c) Management;
- d) Contract, negotiations, risk and liability, and other legal matters, and
- e) Economic development for First Nations.

The addition of Al Chorney, Charles Matthew, and Keith Matthew as new Management Committee members to SRLLP, will strengthen the committee composition with respect to experience in management, resource development, and economic development for First Nations.

New SROLLP Management Committee Board Members

Al Chorney

Al Chorney brings 30+ years of energy infrastructure operations, management and project development through Canada including:

- Natural gas pipeline control room operations; natural gas and oil pipeline expansions and development;
- Operations of natural gas processing and natural gas liquids (NGL) extraction facilities;
- Electrical co-generation project development (Kingston, ONT);
- Site services for BC Hydro Site C hydro development project;
- Natural gas, electricity and oil marketing fundamental management;
- Community energy utility development project origination;
- Development and management of more than 30 Indigenous Relationship and Partnership Agreements NWT, Nunavut, AB, Sask, BC, Ont., NB, NS and NFLD related to infrastructure development.
- Executive and senior management experience with a focus on corporate governance, processes and regulatory compliance.

Keith Matthew

Keith Matthew is a Simpcw First Nation member and brings years of business experience and leadership skills including:

- 5 years as Chief of the Simpcw First Nation and 5 years of experience of being on council for Simpcw First Nation;
- Economic development and business relations with Mike Weigele Helicopter Skiing to negotiate ownership in a heli-skiing lodge;
- Vice President of the Community Futures Development Corporation for Central Interior First Nations;
- President of Council for the Advancement of Native Development Officers;
- Director of the Simpcw Health Board;
- President for the National Aboriginal Energy and Power Association;
- Director for the Tulo Centre of Indigenous Economics, Thompson Rivers University;
- Owns Seklep Business Services and has two joint ventures with Skeetch Arrowhead Contracting Ltd., and Skowtum Services Ltd.

Chuck Matthew

Chuck Matthew is a member of the Simpcw First Nation and brings 11 years of experience in the logging industry including:

- 6 years of experience in the coal mining industry in Sparwood;
- 11 years' experience as a heavy equipment operator in the logging and mining industry;
- Owns and operates Setetkwe Contracting Ltd.;
- Safety officer developing safety policies and procedures, and ensuring safe work environment for employees and visitors on project sites